



## FOREIGN LICENSED NURSE SKILLS CHECKLIST

This self evaluation is for assessing your experience in specific clinical areas. This self evaluation will not be a determination factor in accepting your application to become an employee of INCARE GLOBAL USA LLC.

1 = No Experience	2 = Limited Experience	3 = Experienced	4 = Highly Skilled
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GENERAL NURSING	1	2	3	4
Admission & Orientation of Patients				•
Discharge Patients				•
Supervision of Unlicensed Nursing Personnel				•
Vital Signs Monitoring/Pulse Oximetry				•
Blood Glucose Monitoring				•
Urine Dipstick/Stool Exam (Occult Blood)				•
Wound Care (Dressing of wound ie. Pressure sores)				•
Wound Drains (JP/Hemo-Vac)				•
Sterile Technique				•
Positioning/Transferring				•
Restraints				•
Safety & Infection Control Techniques				•
Advance Directives				•
Postmortem Care				•
Peri-Operative Care/Preparation				•
<b>Post-Anesthesia Care:</b>				
General				•
Spinal/Epidural				•
Block				•
Local/Combination of any anesthesia				•

MEDS/IV THERAPY	1	2	3	4
Administer PO Medications				•
Administer NG/GT Medications				•
Administer IM & SQ Meds				•
Use of Heparin/Saline Locks				•
Needle-less Systems				•
Pain Assessment/Pain Scale				•
Peripheral IV Insertion				•
Mix IV Infusion with Additives				•
Administer IV Medications				•
Infusion Pumps				•
Discontinue Peripheral IVs				•
IV Certified (Circle Yes or No)			YES	NO

CARDIAC	1	2	3	4
Cardiac Monitoring				•
EKG (12 lead ECG)				•
Telemetry				•
Holter Monitor				•
Resuscitation/Code				•
<b>Care of Patient With:</b>				



PACU/Recovery	1	2	3	4
Oxygen Administration				•
Medication Administration;				•
*Oral, IM, IV, Cath, Patches, Additives				•
Hep – Saline Lock				•
Needleless System (IV Pumps & Syringes)				•
Pain Management				•
IV Therapy Competency				•

Acute MI				
CHF (Congestive Heart Failure)			•	
<b>Peri-operative Cardiac Care:</b>				
Cardiac Catheterization/Aortogram			•	
ICD (Implantable cardioverter defibrillator)			•	
Permanent Pacemaker			•	
LVAD (Left Ventricular Assist Device)		•		
CABG (Coronary Artery Bypass Surgery)		•		
AAA Repair (Abdominal Aortic Aneurysm Repair)		•		
Valve Repair/Replacement		•		
TMR (Transmyocardial Revascularization)		•		
Heart Transplant		•		

ORTHOPEDIC	1	2	3	4
Cast care; POP, Fiberglass				•
Crutch / Walker / Cane				•
Splint/ Traction				•
<b>Peri-operative care:</b>				
Amputation				•
Skeletal Traction				•
Arthroscopy/Arthrotomy				•
Reconstruction Surgeries				•
Joint Replacement Surgeries; (TSR - Shoulder, TER - Elbow, TRUR – Radius/Ulna, THR - Hip, TKR - Knee)				•
Trauma Surgeries				•
IM Nailing				•
Internal/ External Fixators				•
Implants/ Prosthesis				•

GASTROINTESTINAL	1	2	3	4
Assessment of Bowel Sound				•
NGT/Feeding Tube (Care & Monitoring)				•
Ostomy Care				•
<b>Care of Patient With:</b>				
GI Bleeding				•
Abdominal Wounds				•
Drains (closed/open method ie. Vacuum/free flow)				•

GENITOURINARY	1	2	3	4
Catheterization				•
Collection of specimen for laboratory				•



RESPIRATORY	1	2	3	4
Airway Assessment				•
BLS, CPR, ACLS, PALS, NPR				•
Intubation (Assistance, Monitoring, Suctioning)				•
Incentive Spirometry				•
Oxygen Nasal Cannula				•
Simple Face Mask				•
Nonrebreather Mask				•
Venturi Mask				•
Face Tent				•
Tracheostomy Mask				•
Manual Resuscitation Bag				•
Oxygen Tent and Hood				•
Ventilators				•
<b>Care of patient with:</b>				
Asthma/ COPD				•
Peri-operative care				•
Thoracic surgery				•
Tracheostomy/ Laryngectomy				•
Open/Closed Thoracotomy				•
Chest Tube				•

Care of Patient With:				
Shunts & Fistulas				•
Renal Failure/Dialysis				•
Nephrectomy				•
Renal Transplant				•
Mastectomy				•
Hysterectomy				•
Prostate Surgery (open/closed ie TURP)				•
TURB				•

NEURO-SPINE	1	2	3	4
Spinal Cord Injury				•
Craniotomy				•
Drug Abuse/Overdose				•
EVD				•
Lumbar Tap				•
ICP Monitor				•
Neurological Evaluation				•
Glasgow Coma Scale				•
Seizure Precautions				•
<b>Care of patient with:</b>				
Head Injury				•
Spinal Surgery (Peri-operative care)				•
CVA/TIA/Aneurysm				•

VASCULAR	1	2	3	4
Noninvasive BP Monitoring				•
Extraction of blood samples for lab				•
Blood & blood products administration/monitoring				•
Monitor Blood Administration;				•
*Intake and Output				•

OTHERS				
Diabetes				•
HIV /AIDS / STDs				•
Multiple Trauma				•
Burns				•
Oncology				•



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Peripheral Pulses				•	Radiation	•
Ultrasonic Doppler				•	Eye Surgery/ Corneal Transplant	•
Peri-operative care of:					Ear Surgeries	•
Vascular surgeries				•	Liver Transplant	•
AV - Fistula/ Grafts / Stents				•	Lung Transplant	•
Care of catheters;				•	Renal Transplant	•
Perm Cath				•	Bone Marrow Transplant	•
Porta Cath				•	Plastic Surgeries / Skin Grafting / Reconstructive/ Aesthetic	•
Hickman-Line Cath				•	Psychiatric Nursing	•
					Nursing Process	•

**AGE -APPROPRIATE CARE:**

Ability to adapt care to incorporate normal growth and development, adapt method and terminology of client instructions as it relates to the age and comprehension level of the client, and to ensure a safe environment - reflecting specific needs of the client and various age groups.

AGE	1	2	3	4
Newborn (birth - 30 days)				•
Infant (30 days - 1 year)				•
Toddler (1 - 3 years)				•
Preschooler (3 - 5 years)				•
School Age (5 - 12 years)				•

AGE	1	2	3	4
Adolescents (12 - 18 years)				•
Young Adults (18 - 39 years)			•	
Middle Adults (39 - 64 years)		•		
Older Adults (64 + years)		•		

The information I have given is true and accurate to the best of my knowledge and belief. I hereby authorize INCARE GLOBAL USA LLC to release this Skills Checklist to staffing clients of INCARE GLOBAL USA LLC.

Sponsored Nurse:

Date & Time Signed:

4.5.21 09.42H

(Signature over PRINTED NAME)